

Evonik Names New President for the Americas Region

- Long-time Evonik executive Elias Lacerda becomes President Americas
- Predecessor Guido Skudlarek leads global Health Care Business Line
- Americas continues to be a key growth region for Evonik

PISCATAWAY, N.J., December 2, 2025 – Evonik, one of the world's leading specialty chemicals companies, has appointed long-time Evonik executive Elias Lacerda President of the Americas region, effective February 1, 2026. Lacerda will succeed Guido Skudlarek, who recently became global Head of Evonik's U.S.-based Health Care business line.

"The Americas region is crucial for Evonik's success," says Lauren Kjeldsen, Evonik's Chief Operating Officer Custom Solutions and Management Board member responsible for the Americas. "I want to sincerely thank Guido for his successful work in growing the Americas business, and I look forward to Elias leading the next phase of our growth trajectory in North and South America. We see great potential there and have ambitious goals."

A native Brazilian with degrees in chemical engineering and business administration (MBA), Lacerda has nearly three decades of experience with Evonik and its predecessors. He spent half of that time in Central and South America (CSA) managing businesses in the coatings sector and holding global leadership positions in Evonik's Silica and Animal Nutrition business lines. Most recently, he served as head of the strategically important Coating Additives business line at the company's headquarters in Essen, Germany. From 2018 to 2022, he led the CSA region as president. The CSA and North America regions were recently merged.

"Elias is the perfect choice for the Americas region. Fluent in four languages and with an extensive global network, he combines scientific and business expertise in an ideal way," says Kjeldsen. Evonik generates 30 percent of its annual revenue in the Americas and operates more than 30 production sites in the region, along with distribution centers and commercial offices. "My focus is on people, performance, and prosperity," says Lacerda. "I look forward to working with our excellent team to expand Evonik's business in the Americas, drive key strategic projects, and strengthen the region."

For additional information about Evonik in the Americas, please visit our websites: https://www.evonik.com/en/company/worldwide-locations/north-america.html https://www.evonik.com/en/company/worldwide-locations/central-and-southamerica.html

Company information

Evonik goes beyond the boundaries of chemistry with its combination of innovative strength and leading technological expertise. The global chemical company, headquartered in Essen, Germany, is active in more than 100 countries and generated sales of €15.2 billion and earnings (adjusted EBITDA) of €2.1 billion in 2024. The common motivation of the approximately 32,000 employees: to provide customers with a decisive competitive advantage with tailor-made products and solutions as a superforce for industry, thereby improving people's lives. In all markets. Every day.

Disclaimer

In so far as forecasts or expectations are expressed in this press release or where our statements concern the future, these forecasts, expectations or statements may involve known or unknown risks and uncertainties. Actual results or developments may vary, depending on changes in the operating environment. Neither Evonik Industries AG nor its group companies assume an obligation to update the forecasts, expectations or statements contained in this release.

For more information, contact:

Robert Brown Head of Communications North America **Evonik Corporation**

Cell: +1 973 906-4635

Email: robert.brown@evonik.com

Norbert Kuls Communications Manager North America **Evonik Corporation** Cell: +1 973 437-0542

Email: norbert.kuls@evonik.com







